



Sinhgad Institutes

Director CPC Placement <directorcpc.placement@sinhgad.edu>

Awaiting for Result

Priya Jacob <priyajacob@nandedcitypune.com>
To: Director CPC Placement <directorcpc.placement@sinhgad.edu>

8 July 2019 at 12:18

Dear Dr. Minase,

First and foremost it was a pleasure speaking to your students regarding their aspirations for their future. They are all very enthusiastic about learning things and based on these discussions we have decided to make them a part of our organisation. The first batch that we have selected consists of 23 students. So congratulations to you Sir and your team for nurturing them and making them so confident.

As discussed telephonically today, please find attached herewith a list of 23 students shortlisted by us for recruitment. We have spoken to all of them and upon their agreeing to join us as a part of our team we have prepared appointment letters which we would like to issue them either today or tomorrow.

It would be great if you could ask them to come and collect their appointment letter as per days mentioned as we would like to start their training from 10th July 2019.

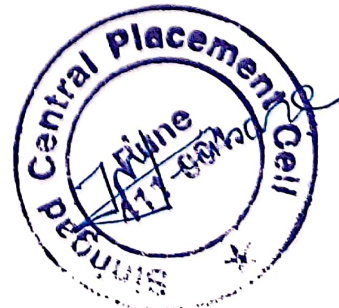
Kind Regards,

Priya Jacob
Business Head - Marketing

Disclaimer:

This email is for the use of the intended recipient(s) only. If you have received this email in error, please notify the sender immediately and then delete it. If you are not the intended recipient, you must not keep, use, disclose, copy or distribute this email without the author's prior permission. We have taken precautions to minimize the risk of transmitting software viruses, but we advise you to carry out your own virus checks on any attachment to this message. We cannot accept liability for any loss or damage caused by software viruses. The information contained in this communication may be confidential. Nanded City Development & Construction Co. Ltd., will not accept any liabilities at law in equity or whatsoever for any decision made or influenced as a result of this correspondence.

[Quoted text hidden]



1	Atul Bihishan Tanvar	Varanasi Soc, Gokul Nagar, Warje, Datta Villa Flat No. 7, Pune	9561479366	Financial Executive
2	Chetan Balaji Tekale	Flat No. 101, Charwad Nagar, Vadgaon Bk, Pune	7721098909	Financial Executive
3	Karan Arun Suryavanshi	Room No. 4, Samrath Boys Hostel Yeole Wadi, Kondwa Bk, Pune	9970525455	Financial Executive
4	Mrunal Tulsidas Yeolekar	Jijae Garden, Tapowan, Near Ram Mandir, Warje, Pune 411058	9730382558	Financial Executive
5	Riha Kiran Das	House No. 394, Bushi Dam, Lonavala, 410402	9049914288	Financial Executive
6	Pravin Deepak Kasat	A2-15, Near Reliance Mall, Erandawane, Pune-411004	9850641321	Financial Executive
7	Manasi Vivek Kakade	Society, 1, Bldg., No. 1/3 Durga Nagar, Behind Sahara Hotel, Pune 411004	9822795110	Financial Executive
8	Saurabh Pradeep Hivrekar	692/11, Sukhada So, Chaphikar Colony, Pune 411037	7798700003	Financial Executive
9	Shubham Satish Dabhade	Near Jain Mandir, Gavthan Lonavala	9823561515	Marketing Executive
10	Sonal Padmakar Borode	A-11, Near Vikas Mitra Mandal, Karvenagar, Pune 411052	7841872530	Marketing Executive
11	Nikhil Babu Mate	101, Shram Safalya Niwas, Khadakwasla, Nr. Mayur Mitra Mandal, Pune 411052	9762873575	Marketing Executive
12	Prajyot Pradeep Patil	Ingale Nagar, Near Ambedkar Chowk, Karvenagar Pune 411052	9595101006	Marketing Executive
13	Ashish Chandrakant Kadam	At Post Vadgaon, Tal Karad, Dist. Satara 415109	9890139003	Marketing Executive
14	Rohit Gopinath Darade	randure Soc, Flat No. 208, Bhumkar Bridge, Narhe Gaon, Pune 411041	8390211114	Marketing Executive
15	Abhijit Babasaheb Godse	Datta Vihar Soc., Vadgaon Bk., Pune 411041	8275465115	Marketing Executive
16	Shishir Diliprao Dhokane	216 Ward No-1 At Post Poha Tal-Karanja	9623143435	Marketing Executive
17	Mahesh Manikrao Borde	Chaya Boys Hostel, Room No. 17, Near Sibar Kondwa Branch, Pune 411046	9049687369	Marketing Executive
18	Mohasin Mahevuv Sayyad	5th floor Sphruti Aagan Building Near Gold Gym Ambegoan 411046	9850577182	Financial Executive
19	Maqsood Ahmed SK Moosa	Quresh Nagar Shukat Ali Chowk Akot Dist Akola Pin-444101	9175843210	Marketing Executive
20	Rashmi Salunkhe	At Budhgaon, Tal Chopda Dist Jalgaon Maharashtra	9373617378	Marketing Executive
21	Shubham Jagtap	NA	8379947278	Marketing Executive
22	Shivani Sunil Mogare	Parvati Niwas, Ganpati Nagar Part 1, Malkapur Dist. Buldhana	8766763050	Financial Executive
23	Krishna Babaji Palwe	Chaitanya Nagari, Warje	8149656613	Marketing Executive
24	Aishwarya Vinay Deshmukh	C-2, 15, Dnyanganga Apts, Tukai Nagar, Vadgaon Bk, Pune 411041	9922673848	Marketing Executive



Date: 30/12/2019

To
Shubham Nandkishor Chandel,

Sinhgad Institute Of Management
Pune,

Sub: Letter of Intent

Dear Shubham,

Further to the recruitment process held for your campus, we are pleased to confirm your selection in our company. After joining you will be on probation for a period of six months or such extended period as may be decided by the Company.

You shall be required to join the Company tentatively during the period of May 2020 to October 2020. Your actual date of joining, place of work, job title & induction plan will be communicated to you at least 15 days before your joining through your placement coordinator. The discretion on your placement /place of work i.e. metro or non-metro will be with the Company. A formal offer cum appointment letter mentioning terms and conditions of the employment will be provided on your joining. Please note that your selection is subject to successful completion of your course and to your acquiring knowledge specified by competent authorities from time to time and is not your appointment letter. You are further informed that your selection will be cancelled and this letter of intent will stand withdrawn if you fail to full fill the criteria stated above.

You agree to keep in confidence and not to disclose or use for your own benefit, or for the benefit of any third party any information, documents or materials that are provided to you and are reasonably considered confidential.

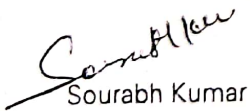
Fixed Pay structure that we offer to our employees joining through campus are enclosed herewith in Annexure 1 for metro and for non-metro locations. Employees working in following locations are considered as working in Metro location viz: - Mumbai, Delhi / NCR, Bangalore, Chennai, Ahmedabad, Pune, Kolkata, Indore, Hyderabad. Rest all locations are non-metro locations.

For any further queries you may get in touch with your Regional HR Manager Sourabh Kumar at 9923004437

Please acknowledge the Letter of Intent by accepting a copy of this letter for our official records.

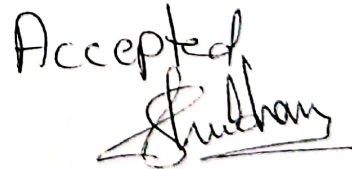
Yours Truly,

For ICICI Securities Ltd



Sourabh Kumar

Regional Manager- Human Resources



Accepted
Shubham

Member of National Stock Exchange of India Ltd & Bombay Stock Exchange Ltd
Capital Market : NSE Regn. No. INB 230773037, BSE Regn. No. INB 011286854
Futures & Options : NSE Regn. No. INF 230773037, BSE Regn. No. INF 010773035
Currency Derivatives : NSE Regn. No. INE 230773037
CIN No.: U67120MH1995PLC086241

ICICI Securities Limited
Registered Office (Institutional):
ICICI Centre, H. T. Parekh Marg,
Churchgate, Mumbai 400 020, India.
Tel (91 22) 2288 2460/70
Fax (91 22) 2288 2445

Corporate Office (Retail):
Shree Sawan Knowledge Park, Plot No. D-507,
T.T.C. Ind. Area, M.I.D.C. Turbhe, Navi Mumbai - 400 705
Tel (91 22) 4070 1000
Fax (91 22) 4070 1022

Name of Compliance Officer (Broking Operations) : Ms. Mamta Jayaram Shetty
Email Address: complianceofficer@icicisecurities.com / Tel (91 22) 4070 1000
Website Address: www.icicisecurities.com / www.icicidirect.com



Non Metro		
Remuneration		
Components	Monthly	Annually
Basic	10,420	125,040
HRA	5,210	62,520
LTA	2,171	26,050
Supplementary Allowance	9,303	111,631
Total Cash	27,103	325,240
Retiral Benefits		
PF	1,800	21,600
*Gratuity	868	10,416
Total Pay	29,771	357,256
**Performance Linked Variable Pay	2083	25000
Cost To Company (CTC)	31855	382,256
Local Conveyance, Mobile Allowance, Health Insurance Benefit, Personal Accident Cover		As per company policy
·Death Benefit as per company policy in case of untimely demise while in the service		
*Gratuity will be in accordance with the statutory requirement and /or, as per Company policy. It is payable after completion of 5 years of continuous service.		
**Performance linked variable pay: You will participate in the Company's Variable pay plan. The payout depends on the Company's performance, your strategic business unit (SBU) performance and your performance, and other parameters as the Company may decide from time to time. Please note that there is no minimum and/or guaranteed payout towards performance linked variable pay. The performance linked variable pay awarded to you in any year will have no bearing to your previous year's performance linked variable pay. Please note that the performance linked variable pay payable (if any) to you is inclusive of statutory bonus payable (if any) under the Payment of Bonus Act, 1965 and any amendments therein.		



Accepted
Prabhakar

Metro		
Remuneration		
Components	Monthly	Annually
Basic	11,295	135,540
HRA	5,647	67,770
LTA	2,353	28,237
Supplementary Allowance	10,235	122,819
Total Cash	29,530	354,366
Retiral Benefits		
PF	1,800	21,600
*Gratuity	941	11,290
Total Pay	32,271	387,256
**Performance Linked Variable Pay	2083	25000
Cost To Company (CTC)	34355	412,256
Local Conveyance, Mobile Allowance, Health Insurance Benefit, Personal Accident Cover		As per company policy
*Death Benefit as per company policy in case of untimely demise while in the service		
*Gratuity will be in accordance with the statutory requirement and /or, as per Company policy. It is payable after completion of 5 years of continuous service.		
**Performance linked variable pay: You will participate in the Company's Variable pay plan. The payout depends on the Company's performance, your strategic business unit (SBU) performance and your performance, and other parameters as the Company may decide from time to time. Please note that there is no minimum and/or guaranteed payout towards performance linked variable pay. The performance linked variable pay awarded to you in any year will have no bearing to your previous year's performance linked variable pay. Please note that the performance linked variable pay payable (if any) to you is inclusive of statutory bonus payable (if any) under the Payment of Bonus Act, 1965 and any amendments therein.		



Accepted
Subham



OFFER LETTER

Date: 26-11-2021

Dear **Abhishek Anil Naidu**,

We congratulate you on the successful completion of the Fixed Term Traineeship with us. On the basis of your performance, we would like to offer you the position of **Business Development Associate- Sales**, with effect from **29-11-2021**. This role involves Direct Sales and you are expected to operate out of the specified Work Location.

Employment Details

Department : Business Development
Employment Type : Regular
Designation : Business Development Associate- Sales
Work Location : Byjus - Nagpur
Onboarding Date/Time : **29-11-2021** (9:00 AM)
Reporting Location : BYJU'S, VIPL Building, 8th Floor, Wing A (I Park), Plot No 28, MIDC IT Park Area, Gayatri Nagar Road, Parsodi, Nagpur

Compensation Details

You will be offered a total compensation of INR 1000000 LPA which includes the following components:

Fixed Compensation : INR 700000/-
Variable Compensation : INR 300000/-

Details about the Variable Compensation will be communicated to you post your joining the Company. The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source (which will be governed by the taxation laws of the country)
3. Employment/Professional Taxes
4. Dues to company including loans and advances
5. Any other applicable statutory deductions

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued after your joining. You are requested to join the services of the Company no later than **29-11-2021**, failing which you may consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

To accept the offer, kindly sign the document digitally and submit.

Best Regards,

Human Resources
Think & Learn Pvt. Ltd.

Your Signature: 
Abhishek Anil Naidu (Nov 26, 2021 14:25 GMT+5.5)

This is a system generated document that does not require a signature from Think & Learn Pvt. Ltd.

Date: 15th October 2020

Name of Candidate: **Mr. Prasad Badgujar**

Subject: Offer Letter

Dear **Mr. Prasad Badgujar**,

We have pleasure in offering you a position of “**Assistant Sales Manager**” at Pune Office of PropertyPistol Realty Pvt. Ltd.

Your compensation in terms of "Cost to the company (CTC)" and detailed breakup will be as per attached annexure.

The management may place you on any assignment in any unit / department / associate concern of the company in any other location as it may consider necessary 'in its absolute discretion from time to time.

Your probation period is 06 months from the date of joining and on successful completion of the same you would be confirmed by the issue of a Confirmation letter. In case at any point during probation period, you wish to discontinue your services, you shall be required to serve notice period of 7 days.

Your proposed date of Joining is **2nd January 2021 or earlier.**

You are required to adhere to all company policies both during your probation and after confirmation period.

We look forward to a long and fruitful association with you.

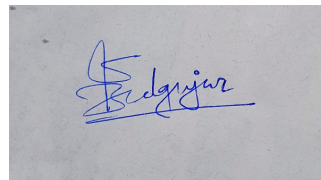
Kindly acknowledge the copy as an acceptance of the offer letter.

For, **PropertyPistol Realty Pvt. Ltd.**

Authorized Signatory

I accept the above offer of employment

Signature:



Name of candidate: **Mr. Prasad Badgujar**

Annexure I

	Per Month	Annually
Basic Salary	15250	183000
HRA	6100	73200
Conveyance	800	9600
Others	2850	34200
Gross Salary	25000	300000
Indicative Incentive *	40,000	4,80,000
Total CTC (Including Incentive)	65,000	7,80,000

- *Apart from the above mentioned salary Mobile and Travelling Allowance will be provided on Actual.*
- **There is no limit of performance based incentive earning. The above mentioned incentive is an indicative incentive.*

Contact

www.linkedin.com/in/akshay-chavan-348a7b272 (LinkedIn)

Akshay Chavan

| Assist You to Achieve Your Financial Freedom | Learn How to Make Money

Buldhana, Maharashtra, India

Experience

Akshay Group

Manager

December 2021 - Present (2 years 2 months)

Forever Living Products (UK) Ltd

Supervisor

- April 2023
